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09 Oct 2023

MINISTRY OF DEFENCE (DGQA)
(DGQA/ADM-6B)

PROPOSED DRAFT AMENDEMENTS / REVISION IN THE SERVICE
RULES: DQAS CADRE

1. As per instructions of DOPT OM No. AB-14017/61/2008- ESTT (RR) dated 24 Sep 2014, the proposed amendments / revision in the DQAS rules is enclosed herewith for inviting comments from all stake holders
2. Inputs / comments on the subject matter to be forwarded to the following email within 30 days from the date of issue of this letter. In case no inputs received the same shall be assumed as nil: -

Email: ddgadm-dgqa@gov.in


(K W Kharbuli) 09/10/23
DDG(Adm)

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MINISTRY OF DEFENCE
(Department of Defence Production)
(DIRECTORATE GENERAL OF QUALITY ASSURANCE)

S.R.O.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the Defence Quality Assurance Service Rules, 2014, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules, namely :-

1. Short Title and Commencement.—

- (1) These rules may be called the Defence Quality Assurance Service Rules, 2023.
- (2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.—In these rules, unless the context otherwise requires,-

- (i) “Commission” means the Union Public Service Commission;
- (ii) “Controlling Authority” means the Ministry of Defence (Department of Defence Production) in the Government of India;
- (iii) “Departmental Promotion Committee” and “Departmental Confirmation Committee” mean the committees constituted under these rules, the details of composition of which is mentioned in Schedule II ;
- (iv) “Discipline” means a subject or a group of subjects as decided by the Government from time to time;
- (v) “Duty post” means any post, permanent or temporary, included in Schedule-I;
- (vi) “Government” means the Government of India;
- (vii) “Grade” means any of the grades specified in Schedule-I;
- (viii) “Schedule” means Schedule annexed to these rules;
- (ix) “Scheduled Caste” and “Scheduled Tribes” shall have the meaning respectively assigned to them under clause (24) and clause (25) of Article 366 of the Constitution;



(x) "Other Backward Classes" shall have the same meaning and applicability as laid down in Department of Personnel and Training O.M. No.36012/22/93-Estt(SCT) dated 08th September, 1993.

(xi) "Service" means the Defence Quality Assurance Service under rule 3.

(xii) "Regular service" means service rendered by the officer after they are appointed on regular basis either through the Commission or through promotion by duly constituted Departmental Promotion Committee and shall not include ad-hoc appointment.

3. **Composition of the Service.**—The Defence Quality Assurance Service shall be a Organised Group 'A' Engineering Service comprising of posts in the grades as specified in Schedule - I.

4. **Grades, authorised strength and its review.**—

(1) The duty posts included in various grades in the Service, their number and Levels in the Pay Matrix, shall be as specified in Schedule I.

(2) After the commencement of these rules, the authorised permanent strength of the various grades shall be such as may, from time to time, be determined by the Government.

(3) The Government may make temporary additions or deletions to the strength of the various grades as it may deem necessary from time to time.

(4) The Government may, in consultation with the Commission, include in the Service any post other than those included in Schedule-I or exclude from the Service a post included in the said Schedule.

(5) The Government may, in consultation with the Commission, appoint an officer whose post is included in the Service under sub-rule (4) of this rule, to the appropriate grade of the Service in a temporary or substantive capacity, as may be deemed fit, and fix his seniority in the grade in accordance with the general orders and instructions issued by the Government from time to time.

5. **Members of Service.**—

(1) The following persons shall be the members of the Service, namely;-

(a) persons holding the duty post in the grades specified in Schedule - I on regular basis on the date of commencement of these rules ;

(b) persons appointed to duty posts after the commencement of these rules from the date they are so appointed.

(2) A person appointed under clause (b) of sub-rule 1 shall be a member of the Service in the relevant grade, applicable to him in Schedule - I from the date of such appointment, provided he has been appointed to the said post either by promotion or by direct recruitment mentioned in Schedule-I.

6. Initial Constitution.—

(1) All officers borne on the Defence Quality Assurance Service rules holding various grades in the service immediately before commencement of these rules on regular basis shall continue to be members of the Service in the respective posts or grades on regular basis, as the case may be, at the time of initial constitution of the Service.

(2) The regular continuous service of officers mentioned in sub-rule (1), prior to the publication of these rules in the respective corresponding grades shall count as qualifying service for the purpose of seniority, confirmation, promotion, Non-Functional Up-gradation (NFU) and pension.

7. Future Maintenance of the Service.—

(1) The vacant posts in any of the grades of the Service, on and after the commencement of these rules shall be filled in the manner as specified in Schedule-I.

(2) (a) For considering promotion of officers from one grade to another, the select list shall be prepared in accordance with the general orders or instructions issued by the Government from time to time. The composition of the Departmental Promotion Committee shall be as mentioned in Schedule-II :

“Provided that where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period, for promotion to the next higher

grade, along with their juniors who have completed such qualifying or eligibility service.”

(b) The appointments to the Non-functional Second Grade for Senior Scientific Officer Grade-I (Senior Time-Scale)/PScO(Non Functional) shall be made on the basis of the recommendations of the Screening Committee, the composition of which shall be as specified in Schedule-II.

(c) As a onetime measure:

(i) The existing strength of PScO (JAG) & JAG (NFSG) unplaced as on date of publication of revised DQAS rules shall remain in their same grade as per DQAS rules – 2014. However, they will be held under the strength of STS (Non functional) as per Revised DQAS Rule till their promotion or retirement whichever is earlier.

(ii) The seniority of officers of JTS, STS, JAG recruited and promoted as per DQAS rules 2014 shall remain in force and accordingly promotion / placement shall be discipline wise till Director or equivalent as per revised RR till their retirement / promotion whichever is earlier.

(iii) The promotion to the posts in the grade of Additional Director General Quality Assurance shall be made from amongst eligible officers of Director / JAG (NFSG). The eligibility list for promotion shall be prepared with reference to the date of completion by the Officers of the prescribed qualifying service and with due regard to the interse seniority in their respective disciplines.

(d) The Seniority of direct recruitee as per the revised DQAS rules shall be as per consolidated merit list of Sr Scientific Officer-II (JTS grade) issued by UPSC.

(e) For promotion from Junior Scientific Officer to Sr Scientific Officer-II (JTS grade), a combined eligibility list of various disciplines of Junior Scientific Officer is required to be prepared with due regards to their inter-se seniority as per Govt orders issued from time to time.

(3) The minimum years of service to be rendered in various posts for the purpose of promotion shall be as specified in Schedule -I.

(4) The quotas for direct recruitment and departmental promotion shall be as specified in Schedule-I.

(5) The educational qualifications and age limit for appointment to the post of Senior Scientific Officer Grade-II by the method of direct recruitment shall be as specified in Schedule-III.

(6) Appointments to various grades of the Service shall be made in consultation with the Commission to the extent necessary in accordance with the general instruction issued by the government from time to time.

(7) Every duty post, unless declared to be excluded from the service or held in abeyance for any reasons, shall ordinarily be held by an officer of the appropriate grade of the service such as the functional posts of Deputy Director General (DDG), Additional Controller, Controller, Additional Director in the Directorate General of Quality Assurance Organisation, as may be earmarked by the Government from time to time for being held by members of the service, shall be from amongst officers of the level of Director of the Service, on the basis of the recommendations of a Placement Committee constituted for the purpose at Schedule-II.

8. **Seniority.—**

(1) The relative seniority of the members of the Service on the commencement of these rules shall be the relative seniority in their respective grades as determined before commencement of these rules:

“Provided that if the seniority of any member of the service had not been specifically determined before commencement of these rules, it shall be determined by the Government.”

(2) The seniority of persons appointed to various grades of the service after commencement of these rules shall be determined in accordance with the general orders or instructions issued by the Government from time to time.

(3) In case where person are selected by UPSC for appointment to different discipline in the same grade with different qualification, the UPSC shall recommend candidates for such post in a consolidated order of merit. (DoPT OM No. 20011/1/2008-Estt dated 11 Nov 2010 and as amended from time to time.

9. **Probation.—**

(1) Every officer on appointment to the Service, either by direct recruitment or by promotion in Junior Scale shall be on probation for a period of two years:

Provided that the Controlling Authority may extend the period of probation in accordance with the instructions issued by the Government from time to time:

Provided further that any decision for extension of a probation period shall be taken ordinarily within eight weeks after the expiry of the previous probation period and communicated in writing to the concerned officer together with the reasons for doing so within the said period.

(2) On completion of the period of probation or any extension thereof, officers shall, if considered fit for permanent appointment, be retained in their appointments on regular basis and be confirmed in the due course against the available substantive vacancies, as the case may be.

(3) If, during the period of probation or any extension thereof, as the case may be Government is of the opinion that an officer is not fit for permanent appointment, Government may discharge or revert the officer to the post held by him prior to his appointment in the service, as the case may be.

(4) During the period of probation, or any extension thereof, candidates may be required by Government to undergo such courses of training and instructions and to pass examinations and test (including examination in Hindi) as Government may deem fit, as a condition to satisfactory completion of the probation.

(5) As regards other matters relating to probation the members of the Service will be governed by the instructions issued by the Government in this regard from time to time.

(6) Mandatory induction training. In all cases of direct recruitment & promotee officers appointed to the post of Senior Scientific Officer Grade-II, it is mandatory to undergo induction training of Basic Quality Management Course (BQMC) at DIQA, Bengaluru. Successful completion of the training is pre-requisite for completion of probation.

(7) On completion of the probation or any extension thereof, officers shall, if considered fit, be confirmed in the grade, if not confirmed in the entry grade and the composition of the Departmental Promotion Committee to consider confirmation shall be as specified in Schedule-II.

10. **Controlling Authority.**—The Ministry of Defence (Department of Defence Production), Government of India shall be the Controlling Authority of the service and shall be responsible for the deployment of the officers of the service to the best advantage of the Government.

11. **Liability to service** in any part of India and other conditions of service.—

(1) Officers appointed to the Service shall be liable to serve anywhere in India or outside.

(2) Officers, if deputed, shall be liable to serve in any other Ministry or Department of the Government.

(3) Any member of the Service shall, if so required, be liable to serve as a Commissioned Officer in the Armed Forces for a period of not less than four years including the period spent on training, if any: Provided that such a person,-

(a) shall not be required to serve as aforesaid after the expiry of ten years from the date of appointment to the service or from the date of his joining prior to the initial constitution of the service, and

(b) shall not ordinarily be required to serve aforesaid after attaining the age of forty years.

(4) Officers appointed to the Service shall be liable to field service (including service on land or travel by Service aircraft or Naval ships, etc.) in respect of investigation, development, indigenisation and quality assurance work or such other work to which they may be deputed.

(5) Officers appointed to the Service shall be liable to undergo such training and be detailed on courses of instruction in India or abroad as the Competent Authority may decide from time to time. An officer detailed for training outside India or with a private firm or factories in India, irrespective of the duration of the training, shall be liable to refund in full the cost of training if, for any reason, during the training or within a period of three years after the completion of such training, he chooses to discontinue his service.

12. **Other conditions of service.**—

(1) The conditions of service of the members of the Service in respect of matters not expressly provided for in these rules, shall as far as and subject to any special orders issued by the Government in respect of the Service, be the same as those applicable to officers (Civilians) of corresponding status in similar scientific institutions or organisations under the Government of India.

(2) The matter of retirement of officers of the Service shall be governed by the Fundamental Rule 56, as amended from time to time.

(3) In the matter of conduct and discipline, officers of the Service shall be governed by the Central Civil Service (Conduct) Rules, 1964 and Central Civil Service (Classification, Control and Appeal) Rules 1965, as amended from time to time.

(4) Medical Standards of fitness for officers of the Service shall normally be the same as for scientists and technologists serving in other similar scientific organisations under the Government. In special cases, the Government of India in the Ministry of Defence (Department of Defence Production) shall, in consultation with the Directorate General of Health Services, be competent to grant relaxations.

(5) Officers selected for assignments involving limited field service shall undergo special medical checkup as may be prescribed, either at the time of selection or when they proceed on field service, as the case may be.

13. **Non-functional upgradation (NFU). –**

(a) Whenever any Indian Administrative Service officer of the State or Joint Cadre is posted at the Centre to a particular grade in Level 10, 11, 12, 13, 14 and 15 in the Pay Matrix, the officers belonging to batches of the Service that are senior by two years or more and have not so far been promoted to that particular grade, would be granted the same grade on non-functional basis from the date of posting of the Indian Administrative Service officers in that particular grade at the Centre on the recommendations of the Departmental Screening Committee constituted in accordance with Schedule-IV.

(b) All the prescribed eligibility criteria and promotional norms including 'benchmark' for up-gradation to a particular Level in the Pay Matrix would have to be met at the time of screening for grant of higher pay scale.

(c) The other terms and conditions for grant of higher pay scale on Non-functional basis shall be as per orders and instructions issued on the matter by the Central Government from time to time.

(d) Abintio batch year of officers of DQAS Cadre for Non-Functional upgradation (NFU) shall be issued as per DOPT guidelines for all direct recruitee & promote (Grp B to Grp A) for grant of NFU.

14. **Disqualifications.**—No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living,
or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

“Provided that the Government may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.”

15. **Residuary matters:-** In regards to matters not specifically covered by these rules, the members of the service shall be governed by the rules, regulation and orders applicable to the Central Civil Service in general

16. **Power to relax.**—Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category of persons.

17. **Interpretation.**—If any question relating to interpretation of these rules arise, it shall be decided by the Government.

18. **Saving.**—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions, required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.



SCHEDULE - I

[See rules 2(d), 3, 4, 5 and 7]

Number and Level in the Pay Matrix of Group 'A' posts included in the Defence Quality Assurance Service, method of recruitment, eligibility and other conditions prescribed for promotion from one grade to another

S No.	Name of posts, pay band and grade pay or pay scale	Number of posts+	Method of recruitment	Grade from which promotion is permissible and the minimum eligibility period prescribed
(1)	(2)	(3)	(4)	(5)
1.	Special Director General Quality Assurance (Higher Administrative Grade) Level 15 in the pay matrix	1	By promotion on the basis of selection	<i>Officers in the grade of Additional Director General (Senior Administrative Grade) in Level 14 in the Pay Matrix with three years of regular service in the grade</i> OR <i>Officers with twenty-five years' regular service in Group 'A' posts in the service out of which at least one-year regular service in the grade of Additional Director General (Senior Administrative Grade).</i>
2.	Additional Director General Quality Assurance (Senior Administrative Grade) , Level 14 in the pay matrix	6	By promotion on the basis of selection	<i>Officers in the grade of Director and equivalent (Level 13 in the Pay Matrix) with three years' regular service in the grade</i> OR <i>Officers in the grade of Director with seventeen years' regular service in Group 'A' posts in the service out of which at least one year of regular service should be in the Level 13 in the Pay Matrix.</i>
3.	Director (Junior Administrative Grade, functional) Level 13 in the pay matrix	81	By promotion on the basis of selection	<i>Officers with thirteen years of regular service in Group 'A' out of which regular service of four years in the grade of Senior Time-Scale and equivalent including the regular service, if any, rendered in the Non-</i>

				<p><i>functional Second Grade for Senior Time-Scale and equivalent in Level 12 in the Pay Matrix</i></p> <p>OR</p> <p><i>Officers with nine years of regular service in the grade of Senior Time-Scale and equivalent including regular service, if any, rendered in the Non-functional Second Grade for Senior Time Scale and equivalent in Level 12 in the Pay Matrix.</i></p>
4.	Senior Time-Scale (Non Functional Second Grade) / Principal Scientific Officer (Non-Functional) Level 12 in the Pay Matrix	*	Appointment by placement on Seniority basis subject to suitability/ fitness	<p><i>Officers in Senior Scientific Officer Grade-I (Senior Time-Scale, Functional) in Level 11 in the Pay Matrix with five years regular service in the grade.</i></p>
5.	Senior Scientific Officer Grade-I (Senior Time Scale, Functional) Level 11 in the Pay Matrix	268**	By promotion on selection basis	<p><i>Officers in Senior Scientific Officer Grade-II (Junior Time-Scale) in Level 10 in the Pay Matrix with four years' regular service in the grade and possessing qualification as prescribed for direct recruitment by selection through Interview & through Engineering examination for Senior Scientific Officer Grade-II (Junior Time Scale) in their respective discipline as per Schedule-III***</i></p>
6	Senior Scientific Officer Grade-II (Junior Timescale) Level 10 in the Pay Matrix	182	(a) 50% By promotion in accordance with Schedule-II of these rules (b) as per Schedule-III . (50% in	<p><i>Officers in the grade of Junior Scientific Officers of respective discipline in Level 8 in the Pay Matrix with two years regular service in the grade and possessing at least Diploma in Engineering or Bachelor Degree in Engineering irrespective discipline.</i></p>

			accordance with Engineering service examination & recruitment by selection through interview §)	
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+ In 2023 subject to variation dependent on workload.

* **The Senior Time Scale:-** Second Grade is Non-functional and the maximum number of posts in the grade shall be equal to 30% of the senior duty posts (i.e. all duty posts at the level of Senior Time-Scale and above in the service). Refer clause Para 2(c). There will be no increase in overall strength of the STS cadre and the number of posts to be operated in the "Non Functional Second Grade" shall not exceed the number of posts sanctioned in the grade Senior Time-Scale (Non Functional Second Grade) / Principal Scientific Officer (Non-Functional).

** Also includes Non-functional Second Grade posts in Level 12 in the Pay Matrix.

*** As a one time measure, the Officers of the (Junior Time Scale) Scientific Officer Grade-II with four years' regular service in the grade, recruited as per qualification as specified for direct recruitment as a Senior Scientific Officer Grade II in accordance with Schedule III of SRO-I, DQAS rule 2014 are also eligible for promotion to Senior Scientific Officer Grade-I (Senior Time-Scale) in Level 11.

§ By Competitive examination held in India in accordance with Engineering Service Examination rules as per Schedule III (a) & recruitment by selection through interview as per Schedule III (b) for Scientific Officer Grade-II (Junior Time Scale) of respective disciplines.



SCHEDULE II

[See rule 7(2)]

(A) Composition of the Departmental Promotion Committee for appointment to the posts in the Defence Quality Assurance Service.

1. Special Director General Quality Assurance:
 - (i) Chairman or Member, UPSC Chairman
 - (ii) Secretary, Department of Defence Production, Ministry of Defence Member
 - (iii) Secretary from any other Department of Ministry of Defence Member

2. Additional Director General Quality Assurance:
 - (i) Chairman or Member, UPSC Chairman
 - (ii) Secretary, Department of Defence Production, Ministry of Defence Member
 - (iii) Director General or Special Director General of Quality Assurance Member

3. Director
 - (i) Chairman or Member, UPSC Chairman
 - (ii) Joint Secretary, Department of Defence Production, Ministry of Defence dealing with Director General of Quality Assurance Member
 - (iii) Director General or Special Director General of Quality Assurance Member

4. Senior Scientific Officer Grade I (Senior Time-Scale, Functional):
 - (i) Additional Secretary, Department of Defence Production, Ministry of Defence Chairman
 - (ii) Joint Secretary, Department of Defence Production, Ministry of Defence dealing with Director General of Quality Assurance Member
 - (iii) Director General or Special Director General of Quality Assurance Member

5. Senior Scientific Officer Grade II
 - (i) Chairman or Member, UPSC Chairman
 - (ii) Joint Secretary, Department of Defence Production, Ministry of Defence dealing with Director General of Quality Assurance Member
 - (iii) Director General or Special Director General of Quality Assurance Member



- (B) Departmental Confirmation Committee for considering confirmation in Senior Scientific Officer Grade-II:
- | | |
|---|----------|
| (i) Director General or Special Director General of Quality Assurance | Chairman |
| (ii) Deputy Secretary or Director administratively concerned, Department of Defence Production, Ministry of Defence | Member |
| (iii) Additional Director General Quality Assurance of Concerned Technical Discipline in the Head Quarter, | Member |
- (C) Composition of the Screening Committee for Non-functional Second Grade for Senior Time Scale/ Principal Scientific Officer (Non-functional) :-
- | | |
|--|----------|
| (i) Secretary, Department of Defence Production, | Chairman |
| (ii) Joint Secretary, Department of Defence Production, Ministry of Defence dealing with Director General of Quality Assurance | Member |
| (iii) Director General or Special Director General of Quality Assurance | Member |
- (D) Composition of the Placement Committee for placement of Deputy Director General (DDG), Controller, Additional Director and Additional Controller :-
- | | |
|--|----------------------|
| (i) DG DGQA | Chairman |
| (ii) Special Director General of Quality Assurance | Member |
| (iii) Additional Director General of Quality Assurance concerned | Member |
| (iv) DDG (Adm) | Member,
Secretary |

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SCHEDULE III

[See rule7(4)]

Minimum education qualification and age-limit for direct recruitment to the post of Senior Scientific Officer Grade-II, Group 'A' on the basis of competitive examination to be conducted by the Commission. The Rules or Regulations and conditions for admission to the Exam will be as notified by the Government or Commission in the Newspapers or Employment News from time to time.

A candidate shall possess eligibility criteria as per column (3) and age limit as per column (4) for the grades / posts mentioned at Column (2) will be recruited through following mode:-

(a) Competitive Examination held in India in accordance With The Engineering Service Examination Rules

<u>SNo</u>	<u>Grade /Post</u>	<u>Eligibility criteria*</u>	<u>Age limit</u>
(1)	(2)	(3)	(5)
1)	Senior Scientific Officer Grade-II (Electronics Engineering)	B.E./B.Tech in Electronics or Electronics & Communication from a recognized University/ Institutes	<i>A candidate must have attained the age of 21 years and must not have attained the age of 30 years as on the 1st of January of the year of Examination</i>
2)	Senior Scientific Officer Grade-II (Electrical Engineering)	B.E./B.Tech in Electrical Engineering from a recognized University/ Institutes	
3)	Senior Scientific Officer Grade-II (Mechanical Engineering)	B.E. / B.Tech Degree in Mechanical Engineering or Production Engineering/ from a recognized University/ Institutes	

(b) **Recruitment by Selection through Interview.** (Method of Recruitment test followed by Interview).

<u>SNo</u>	<u>Grade /Post</u>	<u>Eligibility criteria*</u>	<u>Age limit</u>
(1)	(2)	(3)	(4)
4)	Senior Scientific Officer Grade-II (Chemistry)	B.E./B.Tech in Chemical Technology or M.Sc (Analytical Chemistry) or M.Sc (Organic Chemistry) from a recognized university/ Institutes.	<i>A candidate must have attained the age of 21 years and must not have attained the age of 30 years as on the 1st of January of the year of Examination</i>
5)	Senior Scientific Officer Grade-II (Military Explosives)	B.E /B.Tech in Chemical Engineering / Technology or Master's Degree in Chemistry from a recognized University/ Institutes	

6)	Senior Scientific Officer Grade-II (General Stores & Textiles)	Bachelor's Degree in Engineering or Technology in one of the disciplines viz. Textile Technology, Plastic Technology, Polymer Technology, Ceramics Technology, Leather Technology from a recognized University/Institute.	<i>A candidate must have attained the age of 21 years and must not have attained the age of 30 years as on the 1st of January of the year of Examination</i>
7)	Senior Scientific Officer Grade-II (Metallurgy)	B.E. (Metallurgy)/ B. Tech (Metallurgy) from a recognized University/ Institutes.	
8)	Senior Scientific Officer Grade-II (Instrumentation)	B.E/ B Tech in Instrumentation or Master's Degree in Science with specialization in Electronics and Communication or MSc with specialization in Opto Electronics	

Note-1S:

(a) Obtained a Degree in Engineering from a University incorporated by an Act of the Central or State Legislature in India or other Educational Institutes established by an Act of Parliament or declared to be deemed as University under section 3 of the University Grants Commission Act, 1956;

OR

(b) Passed Sections A and B of the Institution Examinations of the Institution of Engineers (India); as may be recognized by the Government for the purpose from time to time;

OR

(c) Obtained a Degree or Diploma in Engineering, from such foreign University or College or Institution and under such conditions as may be recognized by the Government for the purpose from time to time;

OR

(d) Passed Graduate Membership Examination of the Institution of Electronics and Telecommunication Engineers (India) as may be recognized by the Government for the purpose from time to time;

OR

(e) Passed Graduate Membership Examination of the Institution of Electronics and Radio Engineers, London held after November, 1959. as may be recognized by the Government for the purpose from time to time;

Note 2: The prescribed age limit may vary in accordance with the notifications issued by the Commission.

Note 3: The upper age limit is relaxable for Schedule Castes or Schedule Tribes or Other Backward Classes and certain other categories as notified by the Commission for the examination from year to year.

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SCHEDULE-IV

[See rule 13]

Composition of the Screening Committee for grant of non-functional upgradation to officers specified under rule 13 in the Levels 11, 12, 13 and 14 in the Pay Matrix and Higher Administrative Grade:-

1. Higher Administrative Grade and Senior Administrative Grade
 - (i) Secretary, Department of Defence Production, Ministry of Defence dealing with Directorate General of Quality Assurance Chairman
 - (ii) Additional Secretary, Department of Defence Production, Ministry of Defence dealing with Directorate General of Quality Assurance Member
 - (iii) Director General Quality Assurance or Special Director General Quality Assurance Member

2. Junior Administrative Grade and Senior Time Scale Grade
 - (i) Additional Secretary, Department of Defence Production, Ministry of Defence Chairman
 - (ii) Joint Secretary, Ministry of Defence, dealing with Directorate General of Quality Assurance Member
 - (iii) Director General or Special Director General of Quality Assurance Member

