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No. A/93103/RR/DGQA/ADM-6B

20 Oct 2023

MINISTRY OF DEFENCE
(DGQA / ADM-6B)

PROPOSED DRAFT AMENDMENTS / REVISION IN THE SERVICE RULES :
DQAS CADRE

1. Further, to our note dated 09.10.2023 on the above subject matter, draft 1 of DQAS rules (revise/amended) has been further revised based on the inputs from the environment.
2. Draft 2 on the subject matter is attached herewith for further inputs/ comments latest by 08.11.2023.


(KW Kharbuli) 20/10/23
DDG(Adm)

Encl: As stated above.

Copy to :-

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(Draft-2)
MINISTRY OF DEFENCE
(Department of Defence Production)

New Delhi, the Oct 202_

S.R.O. _____—In exercise of the powers conferred by the provisions to article 309 of the Constitution, and in supersession of the Defence Quality Assurance Service Rules, 2014, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules, namely :-

1. Short title and commencement. -(1) These rules may be called the Defence Quality Assurance Service Rules, 202_.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions. - In these rules, unless the context otherwise requires:-

- (a) "Commission" means the Union Public Service Commission.
- (b) "Controlling authority" means the Ministry of Defence (Department of Defence Production), Government of India;
- (c) "Departmental Promotion Committee" means a committee constituted under these rules, the detailed composition of which is mentioned in **Schedule II**.
- (d) "Discipline" means a subject or a group of subjects as decided by the Government from time to time;
- (e) "Duty post" means any post, whether permanent or temporary, included in **Schedule-I**.
- (f) "Government" means the Government of India;
- (g) "Grade" means any of the grades specified in **Schedule-I**.
- (h) "Schedule" means a Schedule annexed to these rules.
- (i) "Scheduled Castes" and "Scheduled Tribes" shall have the same meaning as respectively assigned to them in clause (24) and clause (25) of article 366 of the Constitution of India.
- (j) "Other Backward Classes" shall have the same meaning and applicability as laid down in Department of Personnel and Training O.M. No.36012/22/93-Estt(SCT) dated 08th September, 1993.
- (k) "Service" means the Defence Quality Assurance Service under Rule 3.
- (l) "Regular service" means service rendered by the officer after they are appointed on regular basis either through the Commission or through promotion by duly constituted Departmental Promotion Committee and shall not include ad-hoc appointment.
- (m) Departmental promotion committee means a Committee constituted to consider the promotion to any grade indicated in **Schedule-II**.
- (n) Departmental confirmation Committee means Committee constituted to consider the probation and confirmation in the grade of Junior Time Scale as indicated in **Schedule-II**.
- (o) Screening Committee means a Committee constituted to consider placement in the Nonfunctional Selection Grade of the Junior Administrative Grade (NFSG of JAG) as indicated in schedule-II and Non Functional Up gradation in any grade indicated in **Schedule-IV**.

3. Constitution of the service. - The Defence Quality Assurance Service shall be **Central Civil Service organized Group 'A' Service**, comprising of Group 'A' posts in the grades specified in **Schedule-I**.

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4. Authorized strength of the service and its review: - (1) The duty posts included in various grades of the service, their numbers and the scale of pay shall be as specified in **Schedule I**.

(2) After the commencement of these rules, the authorised permanent strength of the various grades shall be such as may, from time to time, be determined by the Government.

(3) The Government may make temporary additions or deletions to the strength of the various grades, as it may deem necessary from time to time.

(4) The Government may, in consultation with the Commission, include in the service any post other than those included in Schedule I or exclude from the service a post included in the said Schedule.

(5) The Government may, in consultation with the Commission, appoint an officer whose post is included in the service under sub-rule (4) to the appropriate grade of the service in a temporary capacity or in a substantive capacity, as may be deemed fit and fix his seniority in the grade in consultation with the Commission in accordance with the general orders or instructions issued by the Government from time to time.

5. Members of the service. - (1) The following persons shall be the members of the service:-

- a) persons appointed to duty posts under rule 6; and
- b) persons appointed to duty posts under rule 7.

(2) A person appointed under clause (a) of sub-rule (1) shall, on such appointment, be deemed to be the member of the service in the appropriate grade applicable to him in **Schedule-I**.

6. Initial constitution. - (1) All officers borne on the Defence Quality Assurance Service rules holding various grades in the service immediately before commencement of these rules on regular basis shall continue to be members of the Service in the respective posts or grades on regular basis, as the case may be, at the time of initial constitution of the Service.

(2) The regular continuous service of officers mentioned in sub-rule (1), prior to the publication of these rules in the respective corresponding grades shall count as qualifying service for the purpose of seniority, confirmation, promotion, Non-Functional Upgradation (FU) and pension.

7. Future maintenance of service. - (1) The vacant duty post in any of the grades of the service, on and after commencement of these rules, shall be filled in the manner provided in **Schedule-I**.

(2)(a) For considering promotion of officers from one grade to another, the select list shall be prepared in accordance with the general orders or instructions issued by the Government from time to time. The composition of the Departmental Promotion Committee in accordance with **Schedule-II**:

Provided that where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period, for promotion to the next higher grade, along with their juniors who have completed such qualifying or eligibility service.

(b) The minimum years of service to be rendered in various posts for the purpose of promotion shall be in accordance with **Schedule-I**.

(3) The quotas for direct recruitment and departmental promotion shall be worked out discipline-wise.

(4) The educational qualifications and age-limit for appointment to posts of Senior Scientific Officer Grade-II through the Commission by direct recruitment in accordance with **Schedule-III**.

(5) Every duty post, unless declared to be excluded from the service or held in abeyance for any reasons, shall ordinarily be held by an officer of the appropriate grade of the service.

(6) Functional posts of Senior Quality Assurance Officer, Joint Controller, Director and Additional Controller, Controller and Deputy Director General & Addl Director at DIQA in the Directorate General of Quality Assurance Organisation, as may be earmarked by the Government from time to time for being held by members of the service, shall be from amongst officers of the level of PScO (Junior Administrative Grade, Non-functional Selection Grade) of the Service, on the basis of the recommendations of a Placement Committee in accordance with **Schedule-II**.

(7) Appointments to various grades of the Service shall be made in consultation with the Commission to the extent necessary in accordance with the general instructions issued by the Government from time to time.

8. **Seniority. (1)** The relative seniority of the member of the service on commencement of these rules shall be the relative seniority in their respective grades as determined before commencement of these rules:

Provided that if the seniority of any member of the service had not been specifically determined before commencement of these rules, it shall be determined by the Government.

(2) The seniority of persons appointed to various grades of the service after commencement of these rules shall be determined in accordance with the general orders or instructions issued by the Government from time to time.

(3) **Seniority & Promotion for existing DQAS Officers.**

(a) Seniority of the existing strength of the officers from the grade of Senior Scientific Officers-I to Principal Scientific Officer (Junior Administrative Grade-Non Functional Selection Grade) shall be maintained in their respective disciplines in various grades for the promotion & appointments in accordance with **Schedule-II**. This provision shall remain in force only for a period of five years from the date of commencement of these rules, thereafter a common seniority shall be maintained in each grade as per govt order from time to time.

(b) An eligibility list shall be maintained for promotion to Addl DGQA (Senior Administrative Grade) from Principal Scientific Officer (Junior Administrative Grade) based on the date of completion of qualifying service according to **Schedule-I**. If the aforesaid date is same, then date of completion of the qualifying service in the feeder-to-feeder grade shall be considered as per Govt order from time to time. This provisions shall remain in force only for a period of five years from the date of commencement of these rule, thereafter eligible officers as per seniority maintained in PScO(JAG) grade shall be eligible for promotion to Addl DGQA (Senior Administrative Grade)

(c) A common seniority list shall be maintained at the post of Addl DGQA, Senior Administrative Grade.

(4) After enforcement of this rule, a common seniority list shall be maintained in entry grade from Senior Scientific Officers-II (Junior Time Scale) for authorized strength for their promotion and appointments as per **Schedule-II**. The grade wise seniority shall be maintained in each grades as and when eligible officers are promoted.

(a) Recruit. The UPSC shall recommend direct recruited Senior Scientific Officer-II (Junior Time Scale) of different disciplines in a consolidated order of merit. (DOPT OM NO.20011/1/2008-ESTt dated 11 Nov 2010 as amended from time to time).

(b) Promotee. An eligibility list for promotion to Senior Scientific Officer-II shall be prepared from Junior Scientific Officer based on the date of completion of qualifying service as prescribed in Schedule-I. If the aforesaid date is same then date of completion of the qualifying service in the feeder-to-feeder grade shall be considered as per recruitment rule of Junior Scientific Officer.

(5) A consolidated seniority shall be maintained in each grade as per rule 8(3) and rule 8(4).

9. **Probation, confirmation or continuance of officers on probation: - (1)** In the case of direct recruits and promotee officers appointed to the post of Senior Scientific Officer Grade-II, the period of

probation shall be two years.

(2) Mandatory induction training. During probation, all direct recruitment & promotee officers appointed to the post of Senior Scientific Officer Grade-II, it is mandatory to undergo induction training before posting as specified by the controlling authority in accordance with rule 11(5) at DIQA/ designated center for training as issued from time to time. Successful completion of the training is a prerequisite for completion of probation.

(3) Provided that the appointing authority may extend the period of probation in accordance with the instructions issued by the Government from time to time: Provided further that any decision for extension of the probation period shall be taken ordinarily within a period of eight weeks after expiry of the previous probationary period and communicated in writing to the concerned officer together with the reasons for so doing within the said period of eight weeks.

(4) On completion of the probation or any extension thereof, officers shall, if considered fit, be confirmed in the grade, if not confirmed in the entry grade and the composition of the Departmental Promotion Committee to consider confirmation in accordance with **Schedule II**.

(5) If during the period of probation, or any extension thereof, as the case may be, the Government is of the opinion that an officer is not fit for permanent appointment, it may discharge or revert the officer to the post held by him prior to his appointment in the service, as the case may be.

(6) For any other matters relating to probation, the members of the service shall be governed by the instructions issued by the Government in this regard from time to time.

10. Controlling Authority. - The Ministry of Defence (Department of Defence Production), Government of India shall be the Controlling Authority of the service and shall be responsible for the deployment of the officers of the service to the best advantage of the Government.

11. Posting and liability to serve Defence services or posts connected with Defence. - (1) Officers appointed to the service shall be liable to serve anywhere in India or abroad.

(2) Officers, if deputed, shall be liable to serve in any other Ministry or Department of the Government of India or Corporations and industrial undertakings of the Government.

(3) Any officer appointed to the service, if so required, shall be liable to serve as a commissioned officer in Armed Forces for a period of not less than four years including the period spent on training, if any:

Provided that such officer-

(a) shall not be required to serve as aforesaid after the expiry of ten years from the date of appointment to the service or from the date of his joining prior to the initial constitution of the service; and

(b) Shall not ordinarily be required to serve as aforesaid, if he has attained the age of forty years.

(4) Officers appointed to the service shall be liable to field service (including service on land or travel by service aircraft or naval ships, etcetera) in respect of investigation, development, indigenization and quality assurance work or such other work to which they may be deputed.

(5) Officers appointed to the service shall be liable to undergo such training and be detailed on courses of instruction in India or abroad as the competent authority may decide from time to time, and an officer detailed for training or course, the duration of which is six months or more or an officer detailed for training outside India or with private firms or factories in India, irrespective of the duration of the training, shall be liable to refund in full the cost of training if, for any reasons, during the training or within a period of three years after the completion of such training, he chooses to discontinue his service.

12. Other conditions of service:- (1) The conditions of service of the members of the service in respect of matters not expressly provided for in these rules shall, mutatis mutandis and subject to any special orders issued by the Government in respect of service, be the same as applicable to officers (civilians) of corresponding status in similar scientific institutions or organisations under the Government of India.

(2) In the matter of retirement, the officers of the service shall be governed by rule 56 of the

Fundamental Rules.

(3) In the matter of conduct and discipline, officers of the service shall be governed by the Central Civil Service (Conduct) Rules, 1964, and the Central Civil Service (Classification, Control and Appeal) Rules, 1965, as amended from time to time.

(4) Medical standard of fitness for officers of the service shall normally be the same as for scientists and technologists serving in other similar scientific organisations under the Government; provided that in special cases, the Ministry of Defence (Department of Defence Production), Government of India shall, in consultation with the Director General of Health Service, be competent to grant relaxations.

(5) Officers selected for assignments involving limited field service shall undergo special medical checkup, as may be specified either at the time of selection or when they proceed on field service, as the case may be.

13. Non-functional upgradation (NFU). - (1) Whenever any Indian Administrative Service officer of the State or Joint Cadre is posted at the Centre to a particular grade in Level 10, 11, 12, 13, 14 and 15 in the Pay Matrix, the officers belonging to batches of the DQAS Service that are senior by two years or more and have not so far been promoted to that particular grade, would be granted the same grade on non-functional basis from the date of posting of the Indian Administrative Service officers in that particular grade at the Centre on the recommendations of the Departmental Screening Committee constituted in accordance with **Schedule-IV**.

(2) Higher scale under Non Functional Upgradation would be granted wherever due and admissible and it would be governed by the following terms and conditions amended from time to time.

(i) The upgradation granted will be purely non-functional upgradation, personal to the officer and it would not bestow any right to the officer to claim promotion or deputation benefits based on non-functional upgradation in such manner.

(ii) All the prescribed eligibility criteria and promotional norms including 'benchmark' for up-gradation to a particular Level in the Pay Matrix would have to be met at the time of screening for grant of higher pay scale.

(3) The other terms and conditions for grant of higher pay scale on Non-functional basis shall be as per orders and instructions issued on the matter by the Central Government from time to time.

14. Disqualification. - No person-

(a) Who has entered into or contracted a marriage with a person having a spouse living; or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that are other grounds for so doing, exempt any person from operation of this rule.

15. Residuary matters. - In regard to matters not specifically covered by these rules, the members of the service shall be governed by the rules, regulations and orders applicable to the Central Civil Services in general.

16. Power to relax. - Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category or persons or posts.

17. Saving. - Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

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18. **Interpretation.** -If any question arises relating to the interpretation of these rules, the same shall be decided by the Government.

SCHEDULE-I

[See rules 2(e), 2(g), 3, 4, 5 and 7]

Number and scales of pay of Group 'A' posts included in the Defence Quality Assurance Service, method of recruitment, eligibility service and other conditions for promotion from one grade to another in Organized group 'A', DQAS Service.

1. Duty Posts

S. No.	Grade & Level in the pay matrix.	Designation	Appointment**	Number of posts*	Method of appointment.	Grade from which promotion is permissible and the minimum eligibility period prescribed
(1)	Higher Administrative Grade(HAG) Level 15 in the pay matrix	Special Director General Quality Assurance	Spl DGQA	1	By promotion on the basis of selection	(a) Officers of the Service in Senior Administrative Grade in level 14 in the pay matrix with three year's service in the grade rendered after appointment thereto on regular basis or (b) Officers with twenty-five years regular service in Group A posts in the service out of which at least one year regular service should be in the Senior Administrative Grade.
(2)	Senior Administrative Grade(SAG) Level 14 in the pay matrix	Additional Director General Quality Assurance	Addl DGQA	6	By promotion on the basis of selection	(a) Officers in the JAG, Level 12 in the pay matrix with 8 years' regular service in the grade including NFSG or (b) Officers with 17 years' regular service in Group 'A' posts in the service out of which at least 4 years' regular service should be in the JAG level 12 in the pay matrix (including service rendered in the NFSG of the JAG.*.
(3)	Non-Functional Selection Grade in Junior Administrative Grade (NFSG) Level 13 in the pay matrix	PScO (NFSG)	Sr/ Jt Dir/ Dy Controller	***	Placement on the basis of seniority subject to suitability	(a) Officers of the Service in Junior Administrative Grade in level 12 in the pay matrix who have entered the 14 th year of DQAS service on the 1 st January of the year calculated from the year following the year of selection on the basis of which the member was appointed or recruited to Group 'A' posts or the year of inclusion in the select list of Junior Time scale on promotion. (b) Officers of the Junior Administrative Grade who have entered DQAS service in Senior Time Scale Group 'A' with nine years combined regular service in Senior Time Scale and Junior Administrative Grade.
(4)	Junior Administrative Grade(JAG) Level 12 in the pay matrix	PScO (JAG)	Jt Director/ Dy Controller	176 \$	By promotion on the basis of selection	Officers of the Service in Senior Time Scale level-11 with five years service in the grade rendered after appointment thereto on regular basis.

S. No.	Grade & Level in the pay	Designation	Appointment*	Number of posts*	Method of appointment.	Grade from which promotion is permissible and the minimum eligibility period prescribed
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matrix.						
(5)	Senior Time Scale (STS) Level 11 in the Pay Matrix	Senior Scientific Officer Grade-I	Dy Dir/ Asst Controller	173	By promotion on selection basis	Officers of the Service in Junior Time Scale with four years service in the grade rendered after appointment thereto on regular basis, provided that the directly recruited officers in the Grade of Junior Time Scale shall have passed the mandatory induction training as specified by the controlling authority from time to time and possessing qualification as prescribed for direct recruitment of Senior Scientific Officer Grade-II.
(6)	Junior Time scale(JTS) Level-10 in the Pay Matrix	Senior Scientific Officer Grade-II	Asst Director Asst Controller	182#	Fifty per cent. by Promotion by selection Fifty per cent. Direct Recruitment by Commission	(a) Officers in the grade of Junior Scientific Officers in Level 8 in the Pay Matrix with two years regular service in the grade and possessing at least Diploma in Engineering or Bachelor Degree in Science or Engineering. (b) By Competitive examination held in India in accordance with Engineering Service Examination rules as per Schedule III (b) (i) & recruitment by selection as per Schedule III (b) (ii)
Total Duty Posts – 538						

2. Reserves#

- (i) Probationary Reserve:
- (ii) Deputation Reserve:
- (iii) Leave Reserve:
- (iv) Training Reserve:
- (v) Total Reserve Posts:

Total Authorised strength including Reserve : 538 Nos.

At any point, the holding strength in Junior Time Scale being entry grade may increase or decrease by way of direct recruitment or promotion from the feeder grade against the authorization strength of Junior time scale provided that the overall "Cadre Strength" shall not exceed at any time. As decided by Cadre review or to be adjusted against JTS Cadre being entry grade subject to vary.

* In 2023 subject to variation dependent on workload.

*** At Directorate/ AHSP respectively.

*** At any point, the holding strength in Junior Time Scale being entry grade may increase or decrease by way of direct recruitment or promotion from the feeder grade against the authorization strength of Junior time scale provided that the overall "Cadre Strength" shall not exceed at any time or as determined by the Cadre review

§ Also includes Non-functional Selection Grade posts in the Level-13 in the pay matrix.

Note- Crucial date for determining the eligibility of officers for promotion to various grades shall be as per govt order from time to time.

SCHEDULE-II
[See rules 2(c), 7 & 9]

(A) Composition to the Departmental Promotion Committee for considering promotion:-

- 1 Special Director General Quality Assurance:-**
 - (i) Chairman or Member, Union Public Service Commission : Chairman
 - (ii) Secretary, Department of Defence Production, Ministry of Defence : Member.
 - (iii) Secretary of any other Department of Ministry of Defence : Member.
- 2 Additional Director General Quality Assurance:-**
 - (i) Chairman or Member, Union Public Service Commission : Chairman
 - (ii) Special Secretary or Additional Secretary, Department of Defence Production, Ministry of Defence : Member
 - (iii) Special Director General Quality Assurance : Member
- 3 Principal Scientific Officer (Junior Administrative Grade):-**
 - (i) Chairman or Member, Union Public Service Commission : Chairman
 - (ii) Special Secretary or Additional Secretary, Department of Defence Production, Ministry of Defence : Member
 - (iii) Director General Quality Assurance or Special Director General Quality Assurance : Member
- 4 Senior Scientific Officer Grade I:-**
 - (i) Special Secretary or Additional Secretary Department of Defence Production, Ministry of Defence. : Chairman
 - (ii) Joint Secy administratively, Department of Defence Production, Ministry of Defence. : Member
 - (iii) Director General Quality Assurance or Special Director General Quality Assurance. : Member
- 5 Senior Scientific Officer Grade II:-**
 - (i) Chairman or Member, Union Public Service Commission. : Chairman
 - (ii) Special Secretary or Additional Secretary or Joint Secretary administratively concerned, Department of Defence Production, Ministry of Defence. : Member
 - (iii) Director General Quality Assurance or Special Director General Quality Assurance. : Member

(B) Departmental Confirmation Committee for considering confirmation of probation of Senior Scientific Officer Grade-II:-

- (i) Director General, Directorate General of Quality Assurance. : Chairman
- (ii) Deputy Secretary or Director administratively concerned, Department of Defence Production Ministry of Defence. : Member
- (iii) Additional Director General Quality Assurance of Concerned Technical Discipline in the Headquarters, Directorate General of Quality Assurance. : Member

(C) Composition of the Screening Committee for appointment to the grade of Principal scientific officer (Non Functional Selection Grade) – Level -13 in the pay matrix:-

- (i) Special Secretary or Additional Secretary Department of Defence Production, Ministry of Defence. : Chairman
- (ii) Joint Secy administratively concerned, Department of Defence Production, Ministry of Defence. : Member
- (iii) Director General Quality Assurance or Special Director General Quality Assurance. : Member

(D) Composition of the Placement Committee for placement of Director/ SQAQ / Jt Controller & Additional Controller/ Addl Director at DIQA / Deputy Director General (DDG) / Controller:-

- (i) Director General Quality Assurance : Chairman
- (ii) Special Director General Quality Assurance : Member
- (iii) Additional Director General Quality Assurance of Concerned Technical Discipline in the Headquarters, Directorate General of Quality Assurance : Member
- (iv) Dy Director General (Admin) : Member Secretary

SCHEDULE-III
[See rule 7(4)]

1. Minimum education qualification and age-limit for direct recruitment to the post of Senior Scientific Officer Grade-II, Group 'A' based on competitive examinations to be conducted by the Commission & recruitment by selection. The Rules or Regulations and conditions for admission to the Exam will be as notified by the Government or Commission in the Newspapers or Employment News from time to time. A candidate shall possess eligibility criteria for respective Grade/ posts and age limit:-

(a) **Age limit.** "Candidates shall have attained the age of 21 years, but shall not have attained the age of 30 years on the crucial date for determining the age-limit as advertised by the Commission at the time of recruitment. (Relaxable for the Government servant up to 5 years in accordance with the instructions or orders issued by the Central Government from time to time). The upper age limit is relaxable for Schedule Castes or Schedule Tribes or Other Backward Classes and certain other categories as notified by the Commission for the examination from year to year.

(b) **Method of recruitment**

(i) Competitive Examination held in India in accordance with The Engineering Service Examination Rules

<u>S No</u>	<u>Grade /Discipline</u>	<u>Eligibility criteria*</u>
(1)	(2)	(4)
1)	Senior Scientific Officer Grade-II (Electronic)	A candidate shall possess a degree in Engineering or its equivalent in one of the disciplines viz. Electronics & Communication, Information Technology, Computer Science, Aeronautical Science, Aerospace engineering, Instrumentation.
2)	Senior Scientific Officer Grade-II (Instrumentation)	A candidate shall possess a degree in Engineering or its equivalent in Electronics & Communication. or Master's Degree in Science with Applied Physics and specialization in Optics
3)	Senior Scientific Officer Grade-II (Engineering)	A candidate shall possess a degree in Engineering or its equivalent in in in one of the disciplines viz. Electrical Engineering or Electrical and Electronics Engineering. Mechanical Engineering, Automobile engineering.
4)	Senior Scientific Officer Grade-II (Armament)	A candidate shall possess a degree in Engineering or its equivalent in in in one of the disciplines viz. Mechanical Engineering or Production Engineering or Industrial engineering or Automobile engineering.

(ii) Recruitment by Selection. (Method of Recruitment test followed by Interview).

<u>S No</u>	<u>Grade /Post</u>	<u>Eligibility criteria*</u>
(1)	(2)	(4)
1)	Senior Scientific Officer Grade-II (Chemistry)	Bachelor's Degree in Engineering or Technology in one of the disciplines viz. Chemical Technology or
2)	Senior Scientific Officer Grade-II (Military Explosives)	M.Sc (Analytical Chemistry) or M.Sc (Organic Chemistry) from a recognized university/ Institutes.
3)	Senior Scientific Officer Grade-II (General Stores & Textiles)	Bachelor's Degree in Engineering or Technology in one of the disciplines viz. Textile Technology, Plastic Technology, Polymer Technology, Ceramics Technology, Leather technology from a recognized University/Institute.
4)	Senior Scientific Officer Grade-II (Metallurgy)	Bachelor's Degree in Engineering or Technology in Metallurgy from a recognized University/ Institutes.

***Note.**

1. A University established by or under a Central or a State Act or declared to be a University under section 3 of the University Grants Commission Act, 1956 (3 of 1956) or Any other institution recognized by the Government or Obtained a degree/diploma in Engineering from such foreign University/College/Institution and under such conditions as may be recognized by the Government for the purpose from time to time
2. Any other qualification, which has been recognized by the Government in consultation with the Commission for the purpose of admission to the Examination.



SCHEDULE - IV
NON-FUNCTIONAL UPGRADATION (NFU)
[See rules 13]

Composition of the Screening Committee for grant of non-functional upgradation to officers specified under rule 13(2) in the particular grade in Level 10, 11, 12, 13, 14 and 15 in the Pay Matrix

1. **Higher Administrative Grade & Senior Administrative Grade**

(i)	Secretary, Department of Defence Production, Ministry of Defence dealing with Directorate General of Quality Assurance	Chairman
(ii)	Additional Secretary, Department of Defence Production, Ministry of Defence dealing with Directorate General of Quality Assurance	Member.
(iii)	Director General Quality Assurance or Special Director General Quality Assurance	Member.

2. **Junior Administrative Grade**

(i)	Addl Secretary, Ministry of Defence, dealing with Directorate General of Quality Assurance.	Chairman
(ii)	Joint Secretary, Ministry of Defence, dealing with Directorate General of Quality Assurance	Member.
(iii)	Director General Quality Assurance or Special Director General Quality Assurance.	Member

3. **Senior Time Scale Grade & Junior Time Scale**

(i)	Joint Secretary, Ministry of Defence, dealing with Directorate General of Quality Assurance	Chairman
(ii)	Director General Quality Assurance or Special Director General Quality Assurance.	Member.
(iii)	Deputy Secretary, dealing with Directorate General of Quality Assurance	Member.

