

**MINISTRY OF DEFENCE**  
**O/o DDG (ADM)**

**DRAFT RECRUITMENT RULES FOR THE POST OF DG, DGQA**

1. Reference MoD/D(QA) OM No. F. No. 2(1)/2025/D(QA) dated 07.02.2025 (copy enclosed).
2. Draft Recruitment Rules for the post of DG, DGQA forwarded by MoD/D(QA) is being uploaded in DGQA website for comments of officers from DQAS and PSSOs. A copy of the subject matter is also enclosed herewith, since DGQA website is under maintenance and can be viewed only internally in this HQ.
3. Comments on the subject matter may be forwarded by e-mail ([ddgadm-dgqa@nic.in](mailto:ddgadm-dgqa@nic.in)) within 30 days from the date of issue of this note.

Encl-04 Sheets

  
(KW Kharbuli)  
DDG(Adm) 07/2/25

DQA (L)      DQA (V)      DQA (S)      DQA (CV)      DQA (WP)      DQA (A)  
DQA (EE)      DQA (N)      DQA (R&S)      DQA (M&E)      DQA (PP&T)      DQA (Wpns)  
DIQA, Bangalore      Brig QA(O)

Defence Quality Assurance Officers Association (DQAOA) ([dqaoa.cc@gmail.com](mailto:dqaoa.cc@gmail.com))

Copy to: -      TS to DGQA      PPS to ADG (Adm)

PS to DS(Q-II), MoD/D(QA)

DGQA/SDCC:-      For uploading the same on DGQA website.

MOST IMMEDIATE

F.No. 2(1)/2025/D(QA)  
Government of India  
Department of Defence Production  
D(QA)  
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Sena Bhawan, New Delhi  
Dated: 7<sup>th</sup> February, 2025

OFFICE MEMORANDUM

**Subject: Uploading Draft Recruitment Rules for the post of DG, DGQA on the website of DGQA – Seeking comments of the concerned officers thereon – reg.**

The undersigned is directed to forward a copy of **Draft Recruitment Rules framed for the post of DG, DGQA** for uploading it on the official website of DGQA for 30 days for comments of officers of both DQAS and PSSOs cadre.

2. It is also requested to examine the comments of the concerned officers as per the existing provisions before their submissions to this Department.

Encl: As above.

*Ritu Sharma*  
(Ritu Sharma)  
07/02/25

Under Secretary D(QA)

**MINISTRY OF DEFENCE**  
**(Department of Defence Production)**

**NOTIFICATION**

New Delhi, the                      January, 2025

**G.S.R.**                      .—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of Director General, Directorate General of Quality Assurance in the Department of Defence Production, Ministry of Defence, namely:-

1.        **Short title and commencement.**—(1) These rules may be called the Ministry of Defence, Department of Defence Production, Director General, Directorate General of Quality Assurance Group 'A' Post Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2.        **Number of post, classification and level in pay matrix.**—The number of the said post, its classification and the level in the pay matrix attached thereto shall be as specified in the columns (2) to (4) of the Schedule annexed to these rules.

3.        **Method of recruitment, age-limit, qualification, etc.**—The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

4.        **Disqualification.**—No person, —

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these rules.

5.        **Power to relax.**—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.



**Saving.**-Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, other backward classes, ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

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## SCHEDULE

Name of post.	Number of posts.	Classification.	Pay level in paymatrix.	Whether selection post or non-selection post.	Age-Limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Director General	1* (2025)  *Subject to variation dependent on workload	General Central Service, Non-Ministerial, Gazetted, Group 'A'.	Level-15 in the pay matrix (Rs. 182200 - 224100/-)	Not applicable.	Not applicable.

Educational and other qualification required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	By Absorption

In case of recruitment by promotion/deputation/absorption, grades from which promotion or deputation/ absorption to be made.	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(11)	(12)	(13)
<p>Absorption:</p> <p>Officers of Defence Quality Assurance Services (DQAS) and Permanently Seconded Service Officers (PSSOs) of Directorate General of Quality Assurance:</p> <p>(i) Holding analogous post on regular basis; <b>or</b></p> <p>(ii) DQAS officers with three years of regular service in Senior Administrative Grade [Level-14 (pay matrix Rs.144200 -218200)], failing which officers with twenty five years' regular service in Group "A" post in the service out of which at least one year service should be in the Senior Administrative Grade ; <b>or</b></p> <p>(iii) PSSOs Officers of the rank of Maj Gen or equivalent and should have a total minimum service as Commissioned Officer of 28 years.</p> <p><b>Note:</b> The normal eligibility condition of maximum age-limit of fifty-eight years as on the date of closing of receipt of applications shall not be applicable in the case of absorption.</p>	<b>Not applicable</b>	Consultation with UPSC is necessary.

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